

COMPENSATION PLAN

PERSONAL SALES COMMISSIONS

MONTHLY POWER SELLER	SELL	BONUS	TOTAL	QUARTERLY DISCOUNTS AND COUPONS	Earn product coupons and discounts based on quarterly sales and pay rank.
	2,500 PRS	+5%	30%		
	5,000 PRS	+7%	32%		
	10,000 PRS	+10%	35%		

TEAM SALES COMMISSIONS

	SWEET PEA	LILY	JASMINE	CAMELLIA	GARDENIA	DAHLIA	ROSE	LOTUS	MAGNOLIA	ORCHID	VIOLET
MONTHLY REQUIREMENTS											
PERSONAL SALES (PRS)	500	750	1,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
GROUP TEAM SALES Group Wholesale Volume (GWV)		2,000	4,000	10,000	20,000	40,000	80,000	150,000	175,000	200,000	
TEAM LEADERSHIP Qualified (Q) = legs with PRS ≥ 500	1Q	1Q	2Q	3Q	3Q 1 Gardenia	2Q 2 Gardenia	4 Gardenia	4 Gardenia 1 Rose	4 Gardenia 2 Rose	5 Gardenia 2 Rose 1 Lotus	
COMMISSION PAYOUTS (PAID BASED ON CV)											
LINE 1	3%	4%	4%	5%	5%	5%	5%	6%	6%	7%	
LINE 2			2%	2.5%	2.5%	3%	3.5%	4%	4%	5%	
LINE 3					1.5%	2%	2.5%	3%	3.5%	4%	
LINE 4						1%	2%	2%	2%	2%	
LINE 5											1%
DIVISIONAL LEVEL (Generation Bonus)						1	1	1	2	3	4
LEADERSHIP BONUSES											
1ST TIME PROMOTION BONUS Cash bonus paid in the month you promote for the 1 st time to a new level.		\$250	\$300	\$350	\$500	\$750	\$1,000	\$1,500	\$1,750	\$2,500	
FLEUR BONUS Earn with one new Gardenia promotion within your Personal Generation in 12 months at Dahlia + level.					\$300	\$400	\$500	\$750	\$1,000	\$1,500	